Organisation Chart

as of September 2025

General Assembly

Supervisory Board
Spokespersons of the Supervisory Board
Sylvia Löhrmann
Gerhard Timm

Executive Board
Dr. Imme Scholz
Jan Philipp Albrecht

Executive Board Office
Johannes Grün

Collective Mission Gender Democracy, Anti Discrimination, Participation
Dr. Sabine Küntzel (o/b/o Lou Herbst)

Executive Management
Steffen Heizmann

Digital Organisation
Prof. Dr. Gabriele Mielke

Internal Auditing
Marta Batinic Petrovic

International Department
Layla Al-Zubaidi (Provisional Head)

- **Africa Division** — Elisabeth Massute (o/b/o Kirsten Krampe) — Abuja Office, Cape Town Office, Dakar Office, Horn of Africa Office, Nairobi Office
- **Asia Division** — Jost Pachaly — Bangkok Office, Beijing Office, New Delhi Office, Phnom Penh Office, Seoul Office, Yangon Office
- **European Union and North America Division** — Eva van de Rakt — Brussels Office, Istanbul Office, Paris Office, Prague Office, Thessaloniki Office, Warsaw Office, Washington Office
- **Latin America Division** — Julia Ziesche (o/b/o Julia Scherf) — Bogotá Office, Buenos Aires Office, Mexico City Office, Rio de Janeiro Office, Central America Office, Santiago de Chile Office
- **Middle Aast and North Africa Division** — Dr. Bente Scheller — Tel Aviv Office, Palestine and Jordan Office, Tunis Office, Rabat Office, Beirut Office
- **East and South East Europe Division** — Walter Kaufmann — Belgrade Office, Kyiv Office, Tbilisi Office, Sarajevo Office, Tirana Office, Vienna Office

- **International Policy Divisions** — Layla Al-Zubaidi
  - **Globalisation and Transformation Division** — Jörg Haas
  - **International Environmental Policy Division** — Johanna Sydow
  - **International Agricultural Policy Division** — Lena Luig
  - **Foreign and Security Policy Division** — Vera Benatar
  - **International Democracy Division** — Rasmus Randig
  - **Global Unit for Human Security** — Simon Ilse
  - **Global Unit for Feminism and Gender Democracy** — Derya Binışık
  - **Global Unit for Democracy and Human Rights** — Anna Fleischer
- **Management and Evaluation Division** — Claudia Simons

Domestic Department
Bastian Hermisson

- **Unit Democracy and Society** — Roman Léandre Schmidt
  - **Democracy Division** — Dr. Anne Ulrich
  - **Art and Culture Division** — Karin Lenski
  - **Rural Areas Division** — Carmen Herzog
  - **Migration and Diversity Division** — Mekonnen Mesghena
  - **Contemporary History Division** — Dr. Clara Maddalena Frysztacka
  - Work Unit Green Academy
    - **Government, Public Administration, and Political Parties Division** — Dr. Dietrich Herrmann
    - **Societal Discourse Analyses Division** — Dr. Ole Meinefeld
- **Unit Transformation and Sustainability** — Ute Brümmer
  - **Education and Science Division** — Philipp Antony
  - **Digital Policy Division** — Corinna Vetter (o/b/o Franziska Busse)
  - **Local Politics and Urban Development Division** — Sabine Drewes
  - **Environmental Policy and Sustainability Division** — Anna Brehm
  - **Social Policy Division** — Valentin Persau
  - **Economic and Financial Policy Division** — Phillip Käding
- **Programme Heinrich Böll – Life and Work** — Markus Schäfer, Maria Birger
  - **Green Memory Archive** — Michael Panitz

Scholarship Department
Dr. Ulla Siebert

- **Scholarship Programme Division I** — Dr. Christine Dietz
- **Scholarship Programme Division II** — Dr. Judith Lehmann
- **PhD Programme Division** — Dr. Sevilay Karaduman
- **Alumni Programme Division** — Dr. Janina Bach, Ulrike Gringmuth Dallner (partial representation)

Gunda-Werner-Institute
Henning von Bargen

Communications Department
Annette Maennel

- **Political Communication** — Annette Maennel
- **Digital Communication** — Lukas-C. Fischer
- **Marketing and Design** — Elke Paul
- **Eventmanagement** — Eva Klakl

Finance and Central Service Department
Britta Thiel

- **Accounting and Taxes Division** — Katharina Bauer
- **Budgeting, Controlling, and General Financial Affairs Division** — Raphaëlle Chapon
- **IT Department** — Gunter Holley
- **Technical Service Department** — Christian Mühlbach
  - **Construction Management** — N.N.
  - **Funding, Procurement and Contract Law Department** — Clemens Niederlag

Organisation and Knowledge Department
Christian Neuner-Duttenhofer

- **Organisational Development and Knowledge Management Division** — Valerie Pohl
  - **GreenCampus External Training Programme** — Maria Pajonk
  - **GreenCampus Internal Training Programme** — Paulina Berndt

Human Resources Department
Katharina Tippmann

- **Human Resources International** — Natalia Carolina Pezzutti de Semberg
- **Human Resources Domestic** — Jana Rothe
  - **Recruiting** — Henning Manthey

Organisational Units
Committees
Networks
Officers
Works Councils

Committees
- **Specialist Advisory Board** — Collective Mission
- **Specialist Advisory Board** — Scholarship Department
- **Specialist Advisory Board** (International Department) — Global Cooperation
- **Specialist Advisory Board** (International Department) — Europe/Transatlantic

Networks
- **Friends** — Executive Board
- **Green Academy** — Domestic Department
- **Liaison Officers and Members of the Selection Committee** — Scholarship Department
- **Alumni of Heinrich Böll Foundation** — Scholarship Department

Officers
- **AGG Officer** — N.N.
- **Anti-Corruption Officer** — Marta Batinic Petrovic
- **Health and Safety Officer** — Sandra Jackson
- **Datas Protection Officer** — Jan Schallaböck (external)
- **Fire Prevention Officer** — Christian Mühlbach
- **Inclusion Officer** — Jana Rothe
- **Internal Reporting Officer** — RA Stephan Rechten (external)

Works Council
- **Work Council** — Chairwoman of Work Council: Ulla Niehaus
- **Representative of Employees with Disabilities** — Mareike Bödefeld